

Features of the Scheme

Objective

The objectives of the scheme are:

- I. To provide vocational training to school leavers, existing workers, ITI graduates, etc. to improve their employability by optimally utilizing the infrastructure available in Govt., private institutions and the Industry. Existing skills of the persons can also be tested and certified under this scheme.
- II. To build capacity in the area of development of competency standards, course curricula, learning material and assessment standards in the country.

Key Features of the Scheme

Key features of the scheme are:

- I. Demand driven short term training courses based on Modular Employable Skills (MES) decided in consultation with Industry. MES is the 'minimum skills set' which is sufficient for gainful employment.
- II. Central government facilitates and promote training while industry, private sector and State Governments provide training to the persons.
- III. Optimum utilisation of existing infrastructure to make training cost effective.
- IV. Flexible delivery mechanism (part time, weekends, full time, onsite/ offsite) to suit needs of various target groups.
- V. Different levels of programmes (Foundation level as well as skill upgradation) to meet demands of various target groups.
- VI. The services of existing or retired faculty or guest faculty are being utilized.
- VII. Courses are available for persons having completed 5th standard.
- VIII. Testing & certification of skills acquired informally.
- IX. Testing of skills of trainees by independent assessing bodies, which would not be involved in training delivery, to ensure that it is done impartially.
- X. The essence of the scheme is in the certification that will be nationally and internationally recognized.

Public Private Partnership (PPP)

Public Private Partnership (PPP) envisaged in the form of active participation of the industry / Private Sector in every stage of design and implementation of the scheme. Industry bodies are represented in the Central Apex Committee and State Committees which have overall responsibility of implementation of the scheme. Other areas of partnership are:

- Forecasting of emerging areas of employment at micro level.
- Development of course curricula of various trades.
- Development of instructional material for training.
- Assist in the training of trainers, wherever required.
- Making available their training & testing facilities, wherever required.
- Provide on the job training in their establishments.
- Development of assessment standards.
- Monitoring and Quality assurance.
- Assistance in placement of graduates.
- Provide trade experts to work as assessors of competencies.
- Voluntary donation of equipment to the ITIs/other training institutions.
- Providing guest faculty in new trades.

Target Group

MES benefits different target groups like :

- Workers seeking certification of their skills acquired informally
- Workers and ITI graduates seeking skill up gradation
- Early school drop-outs and unemployed
- Previously child labour and their families